

Gain hands-on power industry experience

with Associated's engineering rotational development program

"This full-time program places new engineers in the coal and gas plants working on various projects. They will gain field experience in power engineering and valuable insights into how our power plants operate."

— Ken Wilmot,
senior vice president, chief operations officer

We are searching for talented, enthusiastic and recent engineering graduates to participate in our rotational engineering program as we work to provide safe, reliable and affordable energy for our member-owners.

At Associated, one of the largest electric cooperatives in the nation, you will gain valuable field experience, contribute new ideas and insight into how our power plants operate.

Working at Associated is more than a job. It offers challenges, state-of-the-art tools and exceptional benefits. We are a premier employer, headquartered in Springfield, Mo., comprised of the best and the brightest in the power industry.

If you are intelligent, innovative and looking to contribute within a progressive, collaborative business culture, we want to talk to you.



Engineers, including a former intern now in full-time role, watch as New Madrid Power Plant's new step-up generator transformer is moved into place in 2017.

Vision - Associated will be the lowest-cost wholesale power supplier.

Mission - It's mission is to provide an economical and reliable power supply and support services to its members.

We're looking for:

- Bachelor's degree in engineering or related discipline.
- Strong communication skills and ability to articulate technical issues in clear and simple terms.
- Team player who enjoys troubleshooting and problem-solving.
- Innovators with a passion for new ideas and continuous improvement.
- Ability and willingness to relocate upon completion of the program.

Power Production Division

See a project through from planning to design and execution

Apply at
www.aeci.org/careers

Hands-on experience

"The program has impressed me. I've got to experience a large coal plant outage, where I worked directly with the air heater basket replacement and the generator gas system. I also took part in turbine balancing, inspections, gathering data and other day-to-day tasks. . . . Overall, this time at Thomas Hill gave me a greater understanding of what goes into outages, as well as how everything works at a coal plant. . . . I've enjoyed the willingness to include me as part of the team, and I look forward to doing the same at the other sites."

— **Derrick Priggel**, associate engineer and first hire
for rotational program

What you gain

- Solid understanding of power generation and utility industry.
- Hands-on work in a variety of engineering disciplines.
- Work on meaningful projects with industry experts.
- Introduction to multiple leaders and managements styles.
- Learning and personal development to supplement technical knowledge.
- Guidance and direction from program mentor.

Community involvement

Recognized in the utility industry and its local communities, Associated is an exemplary leader in civic engagement. Employee committees at each location organize external community service and recreational events.

Focus on wellness

Springfield location offers walking trails and fitness facility to all employees. Plant locations hold safety, recreational and wellness activities throughout the year.

- United Way of the Ozarks pace-setter.
- Wear jeans every day at the plants; Fridays in Springfield with donation to United Way.

Power Production division facts

Power plant operations

- More than 5,655 megawatts of generating capacity.
- Manages operation and maintenance of eight power plant sites:
 - 2 coal-based facilities with 5 units; 3 combined-cycle gas plants;
 - 3 simple-cycle gas plants.
- Generates wholesale energy that powers 910,000 homes, farms and businesses, about 2 million rural members.
- Maintains boilers, generators and balance of plant equipment .
- Measures power plant and equipment performance.
- Manages environmental, health and safety programs for staffed facilities.
- Oversees boiler code compliance efforts to ensure boiler safety.
- Continuously evaluates best practices and new technology applications.

Safety

- Works safely to ensure an accident-free workplace.
- Develops programs to eliminate employee and facility risk.
- Works with local agencies to prevent and respond to emergencies.
- Maintains company response capabilities for facility spills, releases and emergencies.

Environmental

- Monitors and reports environmental impacts and performance.
- Evaluates and analyzes new environmental regulations.
- Secures regulatory environmental permits and monitors compliance.
- Works with environmental agencies to develop sound environmental policy.
- Develops programs to reduce impact of environmental requirements on generating stations.



Associated Electric Cooperative Inc.

An equal opportunity employer and provider/disability/veteran
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